



Facilitating Global Connection through Education and Training

Facilitation

Peace Blossom Inc.
2014

Facilitation tools: Cool tools for hot topics

- conflict spectrum
- samoan circle
- fishbowl
- the spiral
- no crosstalk dialogue
- open sentences dialoge
- circle of allies
- polarity management
- timeline stories
- study circles

Conflict Spectrum

- **Procedure:** identify one end of the room for people strongly convinced of one idea, the other for those convinced of opposite. Ask everyone to take a position somewhere on or between. Then individuals speak why they take those positions. Group them into three: two ends plus middle. Have each group prepare a list of strengths and weaknesses of its position.
- **Strengths:** quick, easy and amazingly effective in reducing emotions. Helps people say calmly things that may come out in an open discussion setting. 1 min can provide the 20 min of data in a group discussion.
- **Special concerns:** not appropriate when people are highly conflicted or in a situation of high power imbalances

Samoaan Circle

- **Procedure:** Make a circle and appoint one person to represent each of the views needing to be heard. speaker is asked to choose someone to be a listener. All communications need to take place in a circle.
- **Strengths:** the act of coming forward and taking a seat in the midst of a group puts speakers on their best behavior. There is more depth to the conversations
- **Special concerns:** hold the listening group to complete silence

Bio Chika Onaka

Chika Onaka is a trainer and facilitator in conflict transformation, peace-building and cross-cultural leadership. Chika brings with her more than a decade of first-hand experience of conflict transformation and peacekeeping through her service with the United Nations in some of the most complex parts of the world such as South Sudan.

As an independent expert with the Global Peace Operations Initiative (GPOI), she has trained more than 400 military personnel from 8 countries such as Sri Lanka, Philippines and Bangladesh on UN peacekeeping operations.

The agencies and counties Chika previously served include the United Nations Mission in Sudan (UNMIS), the United Nations Development Programme (UNDP) in South Sudan, UN Department of Peacekeeping Operations (DPKO) in New York, the United Nations Transitional Administration in East Timor (UNTAET) in Timor Leste in and UNESCO in Kazakhstan.

Her having been trained in counseling and trauma care, combined with her field experience, has made her approach very solid and unique. Chika's passion centers around dialogue, creative learning and reconciliation.

Chika also served as a member of the Peace-keeping and Peace-building Committee of the Cabinet Office of the Government of Japan.

She holds MSc in Social Anthropology from the University of Oxford.

